### Anti-Bullying Bill of Rights: A Summary



In September 2011 Anti-Bullying Bill of Rights Act was passed into law. The purpose of this newsletter is to provide you with highlights of the new law and how they impact the school and community.

More information is available at the following web sites or by contacting the school principal or Anti-Bullying Specialist.

- http://www.nj.gov/education/students/safety/behavior/hib/
- http://www.stopbullying.gov/

#### Bullying Redefined...

- Single incident or series of incidents (gestures, written, verbal, physical, electronic communication)
- Motivated by any characteristic
- On or off school grounds if it interferes with rights of student
- Creates a hostile educational environment

# Where should I go with a concern?

You can contact the building principal or the Anti-Bullying Specialist.

Jordan Road – Mrs. Mench (ext. 1139)

Dawes Avenue/New York Avenue – Mrs. Goodwin (ext. 6012)

Anti-Bullying Coordinator – Dr. Luff (927-7161 ext. 1256)

## The New Bullying Process

Bullying Reported

Investigation begins within 1 day of report

Parent notified

Investigation completed within 10 days. Code of conduct enforced and remediation provided depending on findings.

Submitted to Superintendent within 2 days of completed investigation

Superintendent reports investigations at the next Board Meeting

Parents notified by Superintendent of outcome within 5 days of Board Meeting

# Bullying vs. Conflict: What's the difference?

Conflict	Bullying
Mutually competitive or opposing action or engagement.	Bullying is one-sided.
Includes disagreements, arguments and fights.	One or more students are victims of one or more person's aggression
<ul> <li>A normal part of growing up and of life.</li> </ul>	• The intent is to physically or emotionally hurt someone